

URGENT MESSAGE TO ALL MEMBERS

IN AN EFFORT TO ATTACK THE UNION, FREEDOM FOUNDATION MADE THE FOLLOWING RECORDS REQUEST TO OHIO STATE (WHICH THEY COMPLIED WITH):

3/23/2021

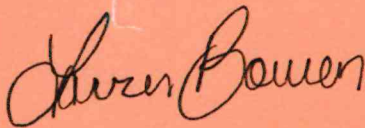
Attn: Public Records Request Officer
Ohio State University
1590 N High St.
Columbus OH 43201

Re: Public Records Request

To Whom It May Concern:

In accordance with ORC 149.43, I'd like to submit the following request for public records on behalf of the Freedom Foundation. Specifically, I am seeking the following information for each Ohio State University employees currently employed in a bargaining unit represented by CWA.

1. First name.
2. Middle name.
3. Last name.
4. Date of birth.
5. Job title.
6. Job classification code.
7. Work email address.
8. Department.
9. Hire date.
10. Worksite address.



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THIS ORGANIZATION RECENTLY SENT YOU A PHONY MESSAGE THAT YOU'RE ENTITLED TO MONEY, AND THAT THE OFFER (**FRAUDULENT!**) CAME FROM KEVIN KEE, THE FORMER PRESIDENT OF CWA LOCAL 4501. THIS FALSE INFORMATION WAS DESIGNED TO CONFUSE AND AGGRAVATE UNION MEMBERS. THIS DIVIDE AND CONQUER TRICK WILL NOT SUCCEED!

THE ATTACK ON YOUR LOCAL UNION BY AN OUT-OF-STATE ORGANIZATION WITH ROOTS IN OLYMPIA, WASHINGTON, IS DESIGNED TO TAKE AWAY YOUR REPRESENTATION ON THE EVE OF CONTRACT NEGOTIATIONS.

YOU SHOULD KNOW THAT THE FREEDOM FOUNDATION IS NOT USING ITS REAL NAME. IT IS REGISTERED WITH THE SECRETARY OF STATE AS A "NON-PROFIT" DOMESTIC CORPORATION, UNDER THE NAME OF "EVERGREEN FREEDOM FOUNDATION." ***WHY DOESN'T IT USE ITS REAL NAME?***

MAYBE IT DOESN'T WANT YOU TO KNOW THAT ITS CEO, THOMAS MCCABE MADE \$342,509 IN 2019¹, AND THAT ITS CURRENT CEO, AARON WITHE, COMES FROM ENGLAND.

MAYBE IT DOESN'T WANT YOU TO KNOW THAT IT HAD GROSS RECEIPTS OF OVER \$10 MILLION IN 2021.²

MAYBE IT DOESN'T WANT YOU TO KNOW THAT THE FREEDOM FOUNDATION GETS MOST OF ITS FUNDING FROM OUT-OF-STATE CORPORATE LOBBYING GROUPS AND FOUNDATIONS BACKED BY ADOLPH COORS AND THE KOCH BROTHERS.³

WILL THE FREEDOM FOUNDATION GO TO BAT FOR YOU FOR BETTER WAGES IN 2024 OR DEFEND YOU IF YOU'RE UNFAIRLY SUSPENDED OR FIRED?

CONSIDER THE SOURCE AND DISREGARD THE DISINFORMATION!

¹ https://apps.irs.gov/pub/epostcard/cor/943136961_201912_990_2021040217865606.pdf

² 10,097,224, according to GuideStar, https://pdf.guidestar.org/PDF/Images/2021/943/136/2021-943136961-202203069349301445-9.pdf?gl=1*1u3lfrm* gcl_au*MzIwODcxNDM4LjE2OTQ5NjEzNDU.

³ <https://www.exposedbycmd.org/2020/05/08/right-wing-out-state-funders-bankroll-anti-union-campaigns-ohio/>

HOW TO BEAT THE FREEDOM FOUNDATION

Did you know?

- Our strength lies in our unity and our numbers. With more members, we have more power to win better contracts and a stronger voice to protect our rights, healthcare and retirement benefits.
- Members are also able to vote on contract ratification and in officer elections.
- **If you are already a member, we still need you to renew your membership.** Recommitting to the union shows our employers that we're sticking together to protect our contract, win better pay and benefits, and make our voices heard, no matter the attacks on working people.

The Union Difference

- Wages: 15% higher for union workers than non-union⁴
- Voice at Work: working conditions and respect
- Contract: protection against unjust firing and unfair working conditions

Post this flyer on your bulletin board and at your worksite.

⁴ Source: Bureau of Labor Statistics, 2022.