

Communications Workers of America

Voluntary Membership/ Dues Authorization, and Political Action Committee contribution forms for The University of Akron (UA) staff represented by the Communications Workers of America (CWA), AFL-CIO.

CWA MEMBERSHIP APPLICATION

Print Name _____ Employee ID No. _____
FIRST MIDDLE INITIAL LAST

I hereby apply for membership in the Communications Workers of America (CWA) and agree to abide by its constitution and the by-laws of the local to which I belong.

Date / / Signature _____ Job Title _____
MONTH DAY YEAR

Address _____ Apt No. _____ City _____ State _____ Zip _____

Cell _____ Home Ph _____ E-mail (non-UA) _____ Local No. 4302

I wish to receive texts.

Authorization for Dues Deduction for CWA 4302, AFL-CIO

I, (PRINT FIRST, MIDDLE INITIAL, LAST) _____, hereby authorize The University of Akron to deduct from my pay, until this authorization is revoked in writing by me, commencing in the month following the receipt of this authorization by UA, union dues in the amount provided for in the constitution and by-laws of CWA. This authorization of dues deduction shall be irrevocable except that revocation of any such authorization shall be effective only if an employee gives written notice of such revocation to the Employer's Payroll Office with a copy to the Local Union, sent by Registered or Certified Mail, post-marked within the applicable window for withdrawal, which shall be not more than ten (10) days and not less than one (1) day prior to the anniversary date of the execution of this agreement or the termination date of the collective bargaining agreement, whichever shall occur sooner, and, thereafter, during the same prescribed time-frame prior to each subsequent anniversary of any collective bargaining agreement.

Signature _____ Employee ID No. _____ Date / /
MONTH DAY YEAR

***** Union membership dues are not deductible as charitable contributions for Federal income tax purposes. Dues, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.**

Voluntary CWA Political Action Fund Authorization

I hereby authorize The University of Akron to deduct from my wages the sum of \$10 \$5 \$2 \$ _____ (other) each pay period, and to remit such amount to the Communications Workers of America Committee on Political Education, Political Contributions Committee (CWA-COPE PCC).

Print name _____ Employee ID No. _____ Date / /
FIRST MIDDLE INITIAL LAST MONTH DAY YEAR

This authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to CWA-COPE PCC are not conditions of membership in the union nor of employment with The University of Akron and that I may refuse to do so without fear of reprisal.
- I am making a contribution to a joint fund-raising effort sponsored by CWA-COPE PCC and the AFL-CIO COPE PCC and that my contributions will be used for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal, state and local offices and addressing political issues of public importance.
- Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and the name of employer of individuals whose contributions exceed \$200 in a calendar year.
- Contributions or gifts to CWA-COPE PCC and AFL-CIO COPE PCC are not deductible as charitable contributions for federal tax purposes.

Signature _____ Local No. 4302 Employer The University of Akron

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____ OCCUPATION _____

***** Authorized by CWA and the AFL-CIO on behalf of a joint fund-raising effort by CWA-COPE PCC and AFL-CIO COPE PCC.**