

# HENLEY JOHNS/CWA LOCAL 4008

## SCHOLARSHIP AWARDS PLAN

SECTION 1. CREATION AND PURPOSES OF THE SCHOLARSHIP AWARDS—A Scholarship Awards Plan is hereby created for the purpose of providing two scholarship grants per year for the benefit of the members and their families to further their education.

SECTION 2. PERSONS ELIGIBLE FOR SCHOLARSHIP—The term "member" as used herein shall mean all dues-paying members in good standing within the jurisdiction of CWA Local 4008, all fulltime employees of said Local and retired members. The term "member" as used herein shall also include the spouses and children of said members and deceased members. A member shall be eligible for a scholarship each year during the entire term of said member's higher education.

SECTION 3. ADMINISTRATION—The Scholarship fund shall be administered by the designated Local Administrator as organized under these by laws. Said Administrator has full authority to determine all questions of coverage and eligibility necessary for the distribution of the Scholarship, not inconsistent with these by-laws. The Administrator shall provide an application form to the members.

SECTION 4. EDUCATION INSTITUTION—An applicant must have a high school diploma or the equivalent thereof and intend to apply the Scholarship to further said applicant's education with an accredited educational institution. Colleges, universities, community colleges, and trade schools qualify as educational institutions. Said institution must be accredited with state, federal, or recognized educational accreditation agency.

SECTION 5. METHOD OF SELECTION ---A.—A random drawing from a pool of eligible applicants to determine which members are entitled to the two (2) yearly Scholarships shall be held at a regularly scheduled membership meeting. Runners-up shall be selected in the event the winners fail to qualify & under Section 7 hereunder. In the event there are only two eligible applicants, those applicants shall be awarded the Scholarships.

SECTION 6. AMOUNT OF EACH SCHOLARSHIP--- A. There will be two awards. B.—The amount of each Scholarship payable each year shall be Five Hundred (\$500.00) Dollars. C. Neither the Local nor its Officers or members are liable for the furnishing of any specific type of Scholarship to any educational institution.

SECTION 7. PROCEDURE FOR PAYMENT OF SCHOLARSHIP---A.--- The member awarded a Scholarship has the burden of proving to the Local Administrator that said member is accepted and enrolled at an accredited educational institution. The Administrator has full power to construe the provisions of this plan. B.— Said member shall carry a minimum of one-half (1/2) of the credit hours necessary to be considered a full-time student at the educational institution. C. If the Administrator is satisfied that the winner meets the criteria of this plan, the Administrator shall direct the Financial Secretary to issue a check or draft to the winning member in exchange for a receipt signed by that member acknowledging payment of the Scholarship Award. D. Neither the Administrator nor the Local and its Officers shall be of liable action taken or omitted by them in good faith.

SECTION 8. AMENDMENT and CANCELLATION---A.--Executive Board reserves the right at any time to modify, amend or revoke any of the provisions of this Scholarship plan. B.—The membership may cancel this scholarship plan at any time.

SECTION 9. FUND FROM WHICH SCHOLARSHIP PAYABLE---A.---The scholarship shall be payable from the General Fund.

Note—CWA Local 4008 Executive Board action of September 12, 1985, has amended the above rules. High School seniors who can substantiate an intent to attend an institution of higher education to the Local Administration, are also eligible for the scholarship award.

APPLICATIONS MUST BE AT LOCAL BY 07/25/2025 FOR  
DRAWING-MAIL OR DROP OFF AT 145 COLONIAL CT. MT.  
CLEMENS, MI 48043 OR EMAIL TO [cwalocal4008@gmail.com](mailto:cwalocal4008@gmail.com)

**SCHOLARSHIP AWARD APPLICATION**  
**APPLICATION FOR LOCAL 4008 SCHOLARSHIP AWARDS PLAN**  
**COMMUNICATIONS WORKERS OF AMERICA, LOCAL 4008**

Name of applicant: \_\_\_\_\_  
(last) (first) (middle)

Home address: \_\_\_\_\_  
(street) (city) (state) (zip)

Date of Birth: \_\_\_\_\_  
(month) (day) (year)

Phone Number: ( ) - Social Security Number: - -

Name of sponsoring Local 4008 member: \_\_\_\_\_

Home address: \_\_\_\_\_  
(street) (city) (state) (zip)

Work location: \_\_\_\_\_  
(street) (city) (state) (zip)

Home phone number: ( ) - Work phone number: ( ) -

Your relationship to sponsoring Local 4008 member: \_\_\_\_\_

Is sponsoring member: A) in good standing B) retired C) deceased

If you marked B or C, indicate date of retirement or death: \_\_\_\_\_

Are you currently attending, or have you been accepted to an accredited institution of higher learning? \_\_\_\_\_ Do you fully intend to obtain a college degree? \_\_\_\_\_

Name of institution: \_\_\_\_\_

Address: \_\_\_\_\_  
(street) (city) (state) (zip)

If selected for this scholarship award, I fully agree to adhere to the rules and decisions that are made by Local 4008 Scholarship Fund Committee. I also realize I will be disqualified if any of my application is found to be false.

\_\_\_\_\_  
(Signature of applicant) (date)

Attach the following to application:

- 1) Proof of registration of the accredited college, university, community college or trade school.
  - 2) Schedule of classed meeting the minimum requirement of  $\frac{1}{2}$  of the credit hours necessary to be a full-time student for the institution.
  - 3) (If applicant is a high school senior) Corroborative evidence of intent to attend an institution of higher education.
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