

**THE UNIVERSITY OF AKRON**  
**and**  
**COMMUNICATIONS WORKERS OF AMERICA**  
**LOCAL 4302**  
**COLLECTIVE BARGAINING AGREEMENT**  
**STAFF BARGAINING UNIT**

Contract #1: Effective July 1, 2021 through June 30, 2024

Contract #2: Effective July 1, 2024 through December 31, 2026