

Proposed bylaws changes CWA Local 4302

EXISTING

ARTICLE IX

Section 1 - Election of Delegates and Alternate Delegates.

D. The Secretary-Treasurer of the Local is the third
delegate to the CWA Convention.

(revised 7-10-2014)

(effective 1-1-2015)

(revised 2-9-2023)

PROPOSED

D. The Secretary-Treasurer of the Local is the third
delegate or alternate to the CWA Convention.

(revised 7-10-2014)

(effective 1-1-2015)

(revised 2-9-2023)

EXISTING

ARTICLE X

LOCAL COMMITTEES

Section 1 - Standing Committees.

A. The Local shall have the following standing Committees:

1. Education Committee
2. Election Committee
3. Organizing Committee
4. Legislative Committee
5. Community Services Committee
6. Finance Committee
7. Publications Committee
8. Bylaws Committee
9. Women's Committee (revised 7-10-14)
(effective 1-1-15)
10. Workers' Compensation and Safety Committee
(revised 4-10-86)
11. Equity Committee
(revised 8-9-90)
12. Public Sector Committee.
(revised 7-11-96)
(effective 10-96)

Section 4 - Duties of Committees.

- G. Publications Committee. The Publications Committee shall be responsible for editing and distributing the membership newsletter.
- L. Public Sector Committee. The Public Sector Committee shall report to the members of the Local issues involving workers of the Public Sector, for the purpose of a better knowledge and understanding of the Public Sector.
(revised 7-11-96)
(effective 10-96)

PROPOSED

Section 1 - Standing Committees.

A. The Local shall have the following standing Committees:

1. Education Committee
2. Election Committee
3. Organizing Committee
4. Legislative Committee
5. Community Services Committee
6. Finance Committee
7. ~~Publications Committee~~ **Bylaws Committee**
8. ~~Bylaws Committee~~ **Membership Committee**
9. Women's Committee (revised 7-10-14)
(effective 1-1-15)
10. Workers' Compensation and Safety Committee
(revised 4-10-86)
11. Equity Committee
(revised 8-9-90)
12. ~~Public Sector Committee.~~
(revised 7-11-96)
(effective 10-96)

Section 4 - Duties of Committees.

G. ~~Publications Committee.~~ The Publications Committee shall be responsible for editing and distributing the membership newsletter.

Membership Committee. The membership committee shall accept or reject applications for membership in accordance with the CWA constitution, local bylaws and rules of the union.

L. ~~Public Sector Committee.~~ The Public Sector Committee shall report to the members of the Local issues involving workers of the Public Sector, for the purpose of a better knowledge and understanding of the Public Sector.
(revised 7-11-96)
(effective 10-96)

EXISTING

ARTICLE XI

Section 2 - Suspension and Modification. The order of business may be suspended or changed by a two-thirds vote of the members present.

PROPOSED

Section 2 - Suspension and Modification. The order of business may be suspended or changed by a the chair or a two-thirds vote of the members present.

EXISTING

ARTICLE XII

LOCAL OFFICERS

Existing

Section 1 - Local Officers

C. The Local Secretary-Treasurer - Third delegate to the CWA Convention.

PROPOSED

Section 1 - Local Officers

C. The Local Secretary-Treasurer - Third delegate or alternate to the CWA Convention.

EXISTING

ARTICLE XIII

CONDUCT OF MEETINGS AND QUORUM

Section 1 - Requirements

- C. A majority of the Officers, a majority of the members of the Executive Board or a majority of the members of a committee shall constitute a quorum for those bodies.

PROPOSED

- C. ~~A majority of the Officers, a majority of the members of the Executive Board or a majority of the members of a committee shall constitute a quorum for those bodies.~~
- C. The number constituting a quorum for officer, executive board and committee meetings shall be the number of those present.

EXISTING

ARTICLE XIV

Section 1 - Qualifications

- A. The qualifications for Local Officers, Chief Stewards, and Delegates to the CWA Convention shall be:
4. Any other qualifications set forth in the CWA Constitution as provided in Article XV, Section 4, Paragraph B and C.

PROPOSED

4. Any other qualifications set forth in the CWA Constitution ~~as provided in Article XV, Section 4, Paragraph B and C.~~

EXISTING

Section 3 - Elections

A. Officers

1. Local Officers shall be elected by secret ballot mailed postage prepaid, within thirty (30) days after the date of nominations or balloting at an established polling place or places and use of the ballot box. Ballots shall indicate that the Local Officers are also Delegates to the CWA Convention.

PROPOSED

1. Local Officers shall be elected ~~by secret ballot mailed postage prepaid,~~ **within thirty (30) days after the date of nominations by secret ballot** ~~Local Officers shall be elected by secret ballot mailed postage prepaid, within thirty (30) days after the date of nominations or balloting at an established polling place or places and use of the ballot box. Ballots shall indicate that the Local Officers are also Delegates to the CWA Convention.~~

EXISTING

Section 5-General Provisions

D. The order of nominations of Local Officers shall be as follows: (effective 7-10-14)

3. Secretary-Treasurer - Third Delegate to the CWA Convention. (revised 7-10-14)

(revised 2-9-2023)

PROPOSED

D. The order of nominations of Local Officers shall be as follows: (effective 7-10-14)

3. Secretary-Treasurer - Third Delegate or alternate to the CWA Convention. (revised 7-10-14)

(revised 2-9-2023)

EXISTING

ARTICLE XV

LOCAL EXPENDITURES

Section 2 - Wage Remuneration

A. Wage remuneration shall be paid to members at their rate of pay for time lost while attending to authorized business of the Local, and the rate of pay shall be that which is received for their regular employment. (revised 6-19-75)

PROPOSED

A. Wage remuneration shall be paid to members at their rate of pay for time lost from a locally represented employer, while attending to authorized business of the Local, and the rate of pay shall be that which is received for their regular employment. (revised 6-19-75)

EXISTING

Section 3 - Expense Payments.

A. Expense reimbursement in addition to wage remuneration shall be made to members while working on authorized business for the Local, in accordance with the following provisions:

1. Mileage allowance will be paid for use of a personal vehicle by a member while performing authorized business of the Local, at a rate not less than the prevailing rate set by the Internal Revenue Service. (revised 3-9-95)

PROPOSED

1. Mileage allowance will be paid for use of a personal vehicle by a member while performing authorized business of the Local, outside of the local's jurisdiction with prior approval of an officer, at a rate not less than the prevailing rate set by the Internal Revenue Service. (revised 3-9-95)

EXISTING

ARTICLE XVII

CHARGES, TRIALS AND APPEALS

Section 4 - Local Trial Court.

Existing

B. Members of the trial court shall be selected by the members in a Local meeting.

PROPOSED

B. Members of the trial court shall be selected ~~by the members in a Local meeting~~ in accordance with the CWA Constitution.